

We want to know your opinion on hybrid working to better organize the corporate life in the office.

Please answer the following 7 questions. It should take you no more than 10 minutes. The survey is completely anonymous.

1. If it was up to you, how many days a month would you want to come to the office?
Suppose a month is 4 full weeks or 20 working days. Enter a number from 0-20.

2. On the days you are in the office, how many hours would you generally like to stay in for?
 - a. For a full working day: 8h
 - b. For part of the working day: 5-7h
 - c. For half or less of a working day up to 4h
 - d. Hard to say

3. To what extent would you like to choose which days you come to the office?
 - a. Complete freedom of choice by me
 - b. Some days suggested by the employer, some chosen by me
 - c. All days of office attendance suggested by the employer

4. What reasons are good enough for you to show up at the office? For each option select one answer on a scale of 1-5 where 1 means „definitely not a good reason”, and 5 „a very good reason”
 - a. Lunch funded by the employer
 - b. My team meeting
 - c. Meeting with specific colleagues outside the team
 - d. An office event with more people in attendance
 - e. An after-hours event where more people are present
 - f. A 2-4h module for networking and building relationships with people from work, included in work time
 - g. Confidence that I will have a parking space available

5. To what extent do you agree or disagree with the following statements? For each of the options, select one answer on a scale of 1-5 where 1 means „strongly disagree” and 5 means „strongly agree”

- a. When I come to the office, I don't know most of the people who are there
- b. When I come to the office I don't meet colleagues I care to meet
- c. Sometimes I wonder why I go back to the office at all
- d. I come to the office because it falls out and not because there is a specific reason to do so
- e. I would prefer to be held accountable for completing tasks rather than hours worked
- f. I would like it to be possible to see who and when will be in the office
- g. I would like the employer to somehow make it easier for me to meet new people in the office
- h. I would like there to be fixed events in office life on specific days, so that I know when it is good to come to the office and meet more people

6. How far from the office do you live? What is your current average commute time to the office by typical means of transportation on a typical day?

- a. Up to 30 minutes
- b. 31-60 minutes
- c. 61-90 minutes
- d. 91-120 minutes
- e. More than 120 minutes
- f. Other - how much?

7. If you want to add a comment on hybrid work / work from the office, write it here: